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## Description

Job Title **Technical Intelligence Analyst (Intelligence Analyst 3/4)**  
Location **Los Alamos, NM, US**  
Organization Name **A-2/Intelligence & Systems Analysis**

### *What You Will Do*

Come join the Global Security organization of Los Alamos National Laboratory in the role of Intelligence Analyst (IA). The successful candidate will work closely with a diverse group of scientists and engineers from throughout the laboratory to develop relevant and impactful assessments on unresolved technical questions related to the proliferation of nuclear weapons, State and non-State nuclear programs and other national security concerns. This position requires an extensive amount of research, writing and presenting analyses, peer reviewing, commitment to proper document classification review and working in teams preparing various written products for the U.S. technical, policy, and intelligence communities. We offer two different levels, Analyst 3 or 4, depending on a candidate's skillset and background with increasing responsibilities at the higher level.

#### **Intelligence Analyst 3 (\$92,600-\$154,600)**

The successful candidate will be required to:

- Directly contribute to the development of technical analyses that will support USG export control policy or proposed changes to the international export control regimes
- Partner with other Intelligence Analysts and LANL technical SMEs to assist in the derivation of comprehensive and technically defensible analyses
- Utilize knowledge of, and experience with, proper handling, protecting and controlling classified material
- Serve as a mentor to junior analysts and students

#### **Intelligence Analyst 4 (\$112,100-\$188,900)**

In addition to the duties outlined above, the IA 4 will be required to:

- Successfully develop opportunities for future work and collaborate with the team to answer key nonproliferation questions and analyze emerging threats from new technology
- Demonstrate specialized knowledge in a key field of expertise and develop/draw on a comprehensive and redundant network of technical SMEs across LANL
- Actively build large multidisciplinary teams to tackle relevant national priorities

### *What You Need*

## Minimum Job Requirements:

The ideal candidate for this position will have demonstrated experience in nuclear nonproliferation, strategic trade controls, and the underlying international treaties, arrangements, and regimes. A background in U.S. export control policy (including CFR 810 and 110 regulations), implementation, and international regimes such as the Nuclear Suppliers Group and Zangger Committee is highly desirable.

### Minimum Job Requirements for IA 3:

Demonstrated experience as detailed above and :

- Nuclear science or engineering experience gained either through the commercial fuel cycle or USG weapons program
- History of quality communications and interpersonal skills as demonstrated through peer-reviewed publications, reports, and conference presentations
- Experience in leading research, design, and analysis of technical products

### Additional Job Requirements for IA 4:

In addition to the Job Requirements outlined above, qualification at the (Intelligence Analyst 4) level requires:

- Demonstrated knowledge of U.S. nonproliferation, intelligence or counter-intelligence communities, and/or technologies related to weapons of mass destruction
- National level recognition of technical expertise in strategic trade control issues
- Strong understanding of nuclear safeguards concepts and interplay between safeguards and export controls

### Desired Skills:

- Experience with the IAEA and UN bodies such as the sanctions committees
- Experience in obtaining competitive research funding and experience on proposal review panels
- Project management experience
- Active Q clearance
- Active SCI clearance

### Education:

- IA 3 – Minimum Bachelor's degree and/or equivalent relevant experience totaling 10 years of which includes a minimum of three (3) years of experience in a field related to the laboratory's threat reduction mission.
- IA 4 – Minimum Master's degree and/or equivalent relevant experience totaling 13 years of which includes a minimum of five (5) years of experience in a field related to the laboratory's threat reduction mission.

**Notes to Applicants:** For full consideration, applicants are required to submit a comprehensive

cover letter detailing knowledge, skills and abilities against the minimum job requirements and desired skills.

### **Additional Details:**

**Clearance: Q/SCI** (Position will be cleared to this level). Applicants selected will be subject to a Federal background investigation and must meet eligibility requirements\* for access to classified matter.

\*Eligibility requirements: To obtain a clearance, an individual must be at least 18 years of age; U.S. citizenship is required except in very limited circumstances. See [DOE Order 472.2](#) for additional information.

**New-Employment Drug Test:** The Laboratory requires successful applicants to complete a new-employment drug test and maintains a substance abuse policy that includes random drug testing.

**Regular position:** Term status Laboratory employees applying for regular-status positions are converted to a regular status only with approval of the cognizant Principal Associate Director.

### **Equal Opportunity:**

Los Alamos National Laboratory is an equal opportunity employer and supports a diverse and inclusive workforce. All employment practices are based on qualification and merit, without regards to race, color, national origin, ancestry, religion, age, sex, gender identity, sexual orientation or preference, marital status or spousal affiliation, physical or mental disability, medical conditions, pregnancy, status as a protected veteran, genetic information, or citizenship within the limits imposed by federal laws and regulations. The Laboratory is also committed to making our workplace accessible to individuals with disabilities and will provide reasonable accommodations, upon request, for individuals to participate in the application and hiring process. To request such an accommodation, please send an email to [applyhelp@lanl.gov](mailto:applyhelp@lanl.gov) or call 1-505-665-4444 option 1.

### **Where You Will Work**

Located in northern New Mexico, Los Alamos National Laboratory (LANL) is a multidisciplinary research institution engaged in strategic science on behalf of national security. LANL enhances national security by ensuring the safety and reliability of the U.S. nuclear stockpile, developing technologies to reduce threats from weapons of mass destruction, and solving problems related to energy, environment, infrastructure, health, and global security concerns.

The Intelligence Analyst (IA) will have a vital role in the Intelligence and Systems Analysis Group (A-2) providing technical analysis to enable the U.S. Government (USG) in their mission of detecting and countering the proliferation of technologies and commodities related to nuclear nonproliferation, nuclear weapons, improvised nuclear devices, and nuclear and radioactive materials. Working in the Los Alamos National Laboratory (LANL) Field Intelligence Element (FIE), the intelligence analysts (IAs) develop analyses for the U.S. technical, intelligence, and policy communities regarding the capability of nation-state and/or sub-national actors who may pose a nuclear threat to the U.S. and its interests. IAs enable the Laboratory's deterrence mission through

informing nonproliferation, counter proliferation, and counter terrorism efforts within the USG by providing sound technical intelligence analysis through partnership with Subject Matter Experts (SMEs) across LANL. This position provides technical input and supports the completion of analyses on highly complex national security problems that may involve multiple variables, varying degrees of information quality and reliability and numerous interconnected relationships.

Appointment Type **Regular**  
Regular

Minimum Salary

Maximum Salary

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